

**Raad voor Accreditatie  
(Dutch Accreditation Council RvA)**

**Migration from  
BS OHSAS 18001:2007 to  
ISO 45001:2018**

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A RvA Explanatory note describes the policy and/or the procedures of the RvA concerning a specific field of accreditation. In case the policy and/or procedures for a specific field of accreditation as described in a RvA Explanatory note, is documented by EA, ILAC or IAF, the RvA will bring its policy and procedures in line with the EA, ILAC or IAF-document.

A current version of the Explanatory notes is available from the website of the RvA ([www.rva.nl](http://www.rva.nl)).

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## 1 Reference documents

- ISO 45001:2018;
- IAF MDX Requirements on the Migration to ISO 45001:2018 from BS OHSAS 18001:2007
- ISO/FDIS 45001:201X of 30 November 2017.

## 2 Definitions

Y Date of publication of ISO 45001:2018;

## 3 Introduction

IAF is currently in the process of developing a migration plan to provide accredited certification against the ISO 45001 (with an expected publication date in the first Quarter of 2018). For this, IAF will publish a Mandatory Document IAF MDX; Requirements on the Migration to ISO 45001:2018 from BS OHSAS 18001:2007. This IAF MDX document provides requirements for the migration from BS OHSAS 18001:2007 to ISO 45001:2018 and has been prepared by the International Accreditation Forum (IAF) in cooperation with the OHSAS project group and the ISO. It identifies activities which shall be considered by relevant interested parties and increases the understanding of the context of ISO 45001.

With IAF Resolution 2016-16 The General Assembly, acting on the recommendation of the Technical Committee, resolved to endorse the soon to be published ISO 45001:2018 as a normative document. Via IAF Resolution 2016-15 The General Assembly, acting on the recommendation of the Technical Committee, resolved that the period for migrating accredited certifications from BS OHSAS 18001:2007 to ISO 45001; Occupational health and safety management systems – Requirements with guidance for use, will be three years from the date of publication of ISO 45001 (i.e. Y).

The IAF (and RvA) will only promote the acceptance of ISO 45001:2018 accredited certificates after the end of the ISO 45001:2018 migration period. The expiry date of accredited certifications to BS OHSAS 18001:2007 issued during the migration period shall correspond to the end of the three-year migration period. NOTE: Where local legislation/regulation requires accredited OHSMS certification and the legislation/regulation has not been amended to reference ISO 45001, the validity of accredited certification to BS OHSAS 18001 (or national equivalent standard) may be extended.

Additionally, in The Netherlands, the scheme owners that have certification schemes based on BS OHSAS 18001:2007, e.g. the SCCM scheme, will have to analyse what the impact of the changes is on their certification scheme(s) and they will have to determine a transition policy for their schemes. For these cases the RvA Policy rule for Evaluation of conformity assessment schemes is applicable (see RvA-BR012).

## 4 Migration policy for accreditation

The accreditation for BS OHSAS 18001:2007 will, under the normal conditions, remain valid until the end of the migration period. This will be indicated on the RvA scope of accreditation, by adding the text “(until Y + 3 years)”, at the earliest opportunity (e.g. after regular assessments, or with changes in the scope).

According to IAF MDX Requirements on the Migration to ISO 45001:2018 from BS OHSAS 18001:2007 “The implementation shall, wherever possible, be verified during normal scheduled activity, noting that there may be some need for additional assessment time. Additional assessments may be necessary for a Certification Body (CB) requesting accreditation within an accelerated timeframe”.

“For accredited BS OHSAS 18001:2007 CB’s that have issued only accredited BS OHSAS 18001:2007 certificates, at a minimum the Accreditation Body (AB) shall conduct a documentation review for a minimum of one assessor man-day”.

In all cases, the RvA application process for extension of accreditation shall be followed. Information regarding the extension of accreditation and the applicable application forms (e.g. RvA-F105 and F006-2) are available from the website of the RvA. ([www.rva.nl](http://www.rva.nl)).

Based on the received application, the exact content and extent of the RvA assessment will be determined and communicated to the applicant (e.g. this will include a larger assessment, with potential witness assessment(s), where the CB also issues non-accredited BS OHSAS 18001:2007 certificates or does not yet hold a valid RvA accreditation for BS OHSAS 18001:2007). It is noted that this T-document does not supersede any of the existing RvA conditions or regulations.

The RvA assessments may be initiated from 1 January 2018 onwards. However, accreditation will not be granted until after Y. The RvA shall review the changes between the FDIS and the published standard. If significant changes have been introduced, the RvA may decide to perform additional assessment activities.

The RvA assessment will focus on the elements as listed in chapter 5 of this document. Based on the experiences with transitions, such as ISO 9001 and 14001:2015, the RvA will not issue nonconformities category (B), with a longer period for completion, only the regular types of nonconformities (i.e. category A and B) will be used (see RvA-BR004). This is to encourage the timely migration to ISO 45001:2018.

## 5 Elements assessed during the assessment(s)

According to IAF MDX Requirements on the Migration to ISO 45001:2018 from BS OHSAS 18001:2007 “Assessments that include the migration to ISO 45001:2018 shall focus on changes to be implemented by CB’s as a result of implementing the new standard: primary consideration should be given to consistent interpretation of the requirements, competence, reporting and any associated change in audit methodology. The assessment will also need to review the CB’s arrangements for

migrating its clients". The requirements for CB's as laid down in the IAF MDX document, such as the required migration plan(s), will be verified during the RvA assessment for this purpose.

## **6 Accredited certificates**

Only current, valid, accredited BS OHSAS 18001:2007 certificates can be migrated by the same CB to accredited ISO 45001:2018 certificates and only after:

- 1 the RvA has granted accreditation to the CB to deliver certification to ISO 45001:2018;
- 2 the CB has conducted migration audit(s) against the new requirements (for each client);
- 3 the CB has clearly identified and raised, as documented findings, all issues that require client action for conformance with the new requirements;
- 4 the CB has determined, through an evaluation for corrective action and conformance, that the client has addressed all issues identified and has demonstrated the effectiveness of the management system.

All other BS OHSAS 18001:2007 certificates (e.g. non-accredited certificates) can only be issued as ISO 45001:2018 accredited after an initial ISO 45001:2018 audit.

## **7 Warning**

This policy has been developed in order to facilitate timely planning for the migration by the CB's.

The disadvantage is that not all referenced documents have been published in their final versions yet. CB's should regularly check whether documents have been updated in line with new developments (whether initiated by IAF, ISO or RvA itself).

NOTE: The RvA takes this opportunity to inform interested parties that more related (international) documents are currently under development, such as:

- ISO/IEC 17021-10:201X Conformity assessment – Requirements for bodies providing audit and certification of management systems – Part 10: Competence requirements for auditing and certification of occupational health and safety management systems;
- IAF MDX Application of ISO/IEC 17021-1 for the Certification of Occupational Health and Safety Management Systems (OH&SMS) (to supersede EA-3/13);
- SCCM Certification scheme for occupational health and safety (OHS) management systems according to ISO 45001:2018.

## **8 Changes with respect to the previous version**

None, this is the first version of this document.